WORKPLACE — Design Implications based upon Operational Implications
Development of Owner's Project Requirements (OPR)

OPERATIONAL IMPLICATIONS	DESIGN IMPLICATIONS	IMPACT ON MATERIALS
1 • Number of employees returning to work • Employee schedules • Shared workspaces **Review, update and/or amend existing policies and procedures.** **Develop and implement a communications plan that keeps all employees informed.**	1. Set up appropriate number of workstations prior to employees arriving. 2. Require distancing and/or screening.	1. Vinyl upholstered panels as optional screening method 2. Vinyl resilient flooring combined with vinyl backed carpet to delineate 6' distancing for walking pathways, wayfinding, and directional graphics
2 • Testing protocols—temperature evaluation—daily upon entry and exit • Mask protocols and PPE availability **Develop policies and procedures for temperature evaluations in accordance with HIPAA.** **Train staff on temperature evaluation process (when to send an employee home or for testing).** **Implement temperature evaluations.** **Communicate with other employees regarding positive/negative COVID-19 outcomes in accordance with HIPAA.**	1. Determine entry setup/surface requirements. 2. Make masks, hand sanitizer, PPE, etc., available to staff and guests, and address storage requirements. **Create and implement entry and exit checklists.**	1. 3D laminates—thermally fused storage cabinetry—mobile or fixed 2. Thermally fused countertops or solid surface 3. Minimize high-touch surfaces
3 • Mask compliance requirements • Shared Shared common spaces—eating areas, break areas, etc. • Needs for respite and individual down time: "mask-free zone" **Create and implement virtual training and education for all employees prior to re-entering the workspace.**	1. Determine break spaces—indoors and outdoors, location, and line of sight. 2. Establish individual staff break areas for respite and privacy. 3. Identify shared common spaces - types of eating areas. 4. Specify high-touch surfaces. **Create and implement usage checklists for conference rooms and other shared spaces.**	1. Elastomeric or vinyl coated furniture—Indoor and Outdoor 2. Vinyl upholstery—indoor and outdoor 3. Thermally fused tabletops

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